

(4-19)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
Amended CHARGE AGAINST LABOR  
ORGANIZATION OR ITS AGENTS

Do NOT WRITE IN THIS SPACE	
Case: 07-CB-249815	Date Filed: Nov 1, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 295 Detroit District		b. Union Representative to contact Keith Combs, Local President	
c. Address (Street, city, state, and ZIP code)  20530 Southfield Rd.  Detroit, MI 48235		d. Tel. No. 313- 330-7030	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  For the past 6 months the Union has failed to properly represent (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding grievances filed over job bids for an MVO positions that were originally awarded to us.  The Union has caused the Employer to discriminate against employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by allowing the Employer to fail and refuse to place them in jobs they successfully bid and won.			
3. Name of Employer United States Postal Service		4a. Tel. No. 313- 225-5468	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code)  1790 14th Street Detroit, MI 48216		6. Employer representative to contact Barbara Lawrence, Transportation Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service		8. Identify principal product or service Postal Delivery	
		9. Number of workers employed 5000+	
10. Full name of party filing (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code)  (b) (6), (b) (7)(C)		b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		12. DECLARATION I have read the above charge and that the statements (b) (6), (b) (7)(C) Sign Name the best of my knowledge and belief.	
		Print Name (b) (6), (b) (7)(C)	
		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	

(signature of representative)	(b) (6), (b) (7)(C)	and title or office, if any	e-mail same as above
same as above		11-1-19	
Address		Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD**Amended CHARGE AGAINST LABOR  
ORGANIZATION OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

07-CB-251131

Date Filed

11-19-2019

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name

Local 140, UAW

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Telephone No.

(586)756-9300

d. Address (street, city, state and ZIP code)

23345 Pinewood Street, Warren, MI 48091

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer

FCA

4. Telephone No.

Scott Campbell - (586) 497-2294  
and  
Diamond Dortch - (313) 236-5369

5. Location of plant involved (street, city, state and ZIP code)

21500 Mound Road, Warren, MI 48091

6. Employer representative to contact

Scott Campbell- Labor Relations Supvr  
and Diamond Dortch - Labor Relations  
RepresentativeE-mail: [diamond.dortch@fca group.com](mailto:diamond.dortch@fca group.com)  
E-mail: [scott.campbell@fcagroup.com](mailto:scott.campbell@fcagroup.com)

7. Type of establishment (factory, mine, wholesaler, etc.)

Auto &amp; Truck parts

8. Identify principal product or service

Ram truck

9. Number of workers employed

5000

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

**6. DECLARATION**

I declare that the statements therein are true to the best of my knowledge and belief.

Title An Individual

Address

(b) (6), (b) (7)(C)

Telephone No.

(313) 681-7927

Date 11/19/19**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-251131	11-4-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW 140		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 23345 Pinewood Street MI Warren 48091-_____		d. Tel. No. (586) 756-9300	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer FCA		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 21500 Mound Road MI Warren 48091-_____		6. Employer representative to contact Brian Kaufflin Title: HR Generalist	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts	8. Identify principal product or service RAM truck	9. Number of workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/4/2019 14:41:24		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**AMENDED CHARGE AGAINST LABOR  
ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-251302	11-21-2019

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Local 845, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. 734 403 6500	d. Address (street, city, state and ZIP code) 8770 N Canton Center Road, Canton, MI 48187
e. The above-named organization or its agents has engaged in and is engaging in unfair labor practices within the meaning of section 8 subsection (b)(1)(A) and (b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>Within the past 6 months, the above-named labor organization has breached its duty of fair representation to member (b) (6), (b) (7)(C) by its perfunctory grievance handling, threatened to bring (b) (6), (b) (7)(C) up on charges in retaliation for (b) (6), (b) (7)(C) Section 7 activity, and discouraged (b) (6), (b) (7)(C) Section 7 activity by claiming it is futile to file NLRB charges. The Union has engaged in this activity for arbitrary and capricious reasons.</p>	
3. Name of Employer Detroit Thermal Systems, LLC	4. Telephone No.
5. Location of plant involved (street, city, state and ZIP code) 6505 Cogswell Street, Romulus, MI 48174	6. Employer representative to contact Mark Purcell, Human Resources Generalist
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing	8. Identify principal product or service Automotive Parts
9. Number of workers employed Approx. 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C)
6. DECLARATION	
I declare that (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.	
By <u>(b) (6), (b) (7)(C)</u>	Title An Individual
Signature of representative or person making charge Address (b) (6), (b) (7)(C)	Telephone No. Same as above Date 11/21/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
38 U.S. CODE, TITLE 18, SECTION 1001

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-251302	11-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 845		b. Union Representative to contact (b) (6), (b) (7)(C) Title: Uaw (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 6505 cogswell MI Romulus 48174-_____		d. Tel. No. (734) 403-6500	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Detroit thermal systems		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6505 Cogswell MI Romulus 48174-_____		6. Employer representative to contact Sherri Title: Hr manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Hvac	9. Number of workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title:  Address (b) (6), (b) (7)(C) _____ (date) 11/6/2019 08:47:35		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

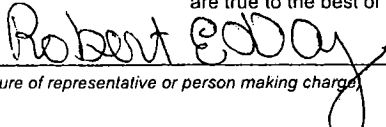
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-251623	11/8/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Bricklayers and Allied Craftworkers, Local #2		b. Union Representative to contact Charles Kukawka, Bus Mgr	
c. Address (Street, city, state, and ZIP code) 21031 Ryan Road, Warren, Mi. 48091		d. Tel. No. 586-754-0888	e. Cell No. 248-521-4564
		f. Fax No. 586-754-5889	
		g. e-mail chuck@bricklayers.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1 (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about June 27, 2019 at or near 6 :00 a.m. the Charged Party by and through its agents distributed metal projectiles onto the EMU parking deck where RAM employees parked during times when they performed services. The projectiles caused tires to be damaged and work to cease. The purpose was to inflict harm on RAM employees' cars and intimidate employees to persuade them to cease providing services behind the BAC #2 picket lines erected during a labor dispute and to coerce management into agreeing to UNION demands by force and intimidation.			
3. Name of Employer RAM Construction Services, Inc.		4a. Tel. No. 734-464-3800	b. Cell No. 734-564-3301
		c. Fax No. 734-793-1931	
		d. e-mail mmcnab@ramservices.com	
5. Location of plant involved (street, city, state and ZIP code) RAM's HQ at 13800 Eckles Road, Livonia, Mi.48150/ the Jobsite is Eastern Michigan University, 900 Oakwood Street, Ypsilanti, Mi. / 48197		6. Employer representative to contact Mike McNab, V.P. Operatons	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company	8. Identify principal product or service Restoration and Related Services		9. Number of workers employed + or - 500
10. Full name of party filing charge Robert E. Day/ Employer Attorney			
11. Address of party filing charge (street, city, state and ZIP code) 300 River Place Suite 5600/Detroit, Mi 48207		11a. Tel. No. 313-259-1770	b. Cell No. NA
		c. Fax No. 313-259-1605	
		d. e-mail rday@rdaypc.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)  300 River Place/Suite 5600/Detroit, Mi 48207 Address _____			Tel. No. See above  Cell No. See above  Fax No. see above  e-mail See above
Employer Attorney  (Print/type name and title or office, if any)			Date November 8, 2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-251669	Date Filed 11-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 7		b. Union Representative to contact  Gary Hill  Title: Local President	
c. Address (Street, city, state, and ZIP code)  2600 Conner St MI Detroit 48215-_____		d. Tel. No. (313) 822-1744	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer FCA Chrysler		4a. Tel. No. (313) 956-5600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2101 Conner MI Detroit 48215-_____		6. Employer representative to contact Shera Capers Title: Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Grand Cherokee	9. Number of workers employed 4500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____-			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C) Address _____ (date) 11/12/2019 23:42:42		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case <b>07-CB-251754</b>	Date filed <b>11-13-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 600, UAW (MOBIS North America)		b. Union Representative to Contact Bernie Rickie President	
c. Address 10550 Dix Avenue, Dearborn, MI 48120		d. Tel. No. (313) 842-5350	e.e. Cell No.
		f. Fax No. (313) 842-6149	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding (b) (6) suspension and discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer MOBIS North America		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6401 Fort Street, Detroit, MI		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automotive parts	9. Number of Workers employed 550	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) (e or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date: 11/14/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

11/13/2019

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-251910	Date filed 11/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 480-481, American Postal Workers Union		b. Union Representative to Contact Roscoe Woods	
c. Address 810 Livernois Ferndale, MI 48220		d. Tel. No. (248)543-3262	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last six months, the Union has refused to include me in overtime grievances due to the leadership's hostility against me.			
3. Name of Employer USPS		4a. Tel. No. 248-758-5560	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Metroplex, 711 N. Glenwood Ave., Pontiac, MI 48340		6. Employer representative to contact Irene Snider	
7. Type of Establishment (factory, mine, wholesaler) Processing facility	8. Principal product or service mail	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
By (Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date November 15, 2019:	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

NOV 20 2019



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-251915	11-18-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <i>Local 951, United Food Commercial Workers (UFCW)</i>		b. Union Representative to contact <i>John Catmakci, President</i>	
c. Address (Street, city, state, and ZIP code) <i>3270 Evergreen Drive NE, Grand Rapids MI 49525</i>		d. Tel. No. <i>800-999-0951</i>	e. Cell No.
		f. Fax No. <i>616-447-1000</i>	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <i>(A) and (2)</i> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <i>Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 4 of the Act by pressuring employees to sign a union authorization and under threat of job loss, by refusing to process <i>(b) (6), (b) (7)(C)</i> revocation of <i>(b) (6), (b) (7)(C)</i> dues authorization and by continuing to cause the employer to continue dues deduction. H</i>			
3. Name of Employer <i>Meyer</i>		4a. Tel. No. <i>734 4571900</i>	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) <i>1700 Telegraph Rd Monroeville, MI 48162</i>		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) <i>Grocery store</i>	8. Identify principal product or service <i>Groceries</i>	9. Number of workers employed <i>100</i>	
10. <i>(b) (6), (b) (7)(C)</i>			
11. Address of party filing charge (street, city, state and ZIP code) <i>(b) (6), (b) (7)(C)</i>		11a. Tel. No. <i>(b) (6), (b) (7)(C)</i>	c. Fax No.
		<i>(b) (6), (b) (7)(C)</i>	
12. DECLARATION I declare that I have read the above charge and that the statements <i>(b) (6), (b) (7)(C)</i> are true to the best of my knowledge and belief. <i>(b) (6), (b) (7)(C)</i> an Individual person making charge) (print name and title or office, if any) <i>(b) (6), (b) (7)(C)</i> Address <i>(b) (6), (b) (7)(C)</i> Date <i>11-12-19</i>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case <b>07-CB-251918</b>	Date Filed <b>11/15/2019</b>
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INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. <b>Local 143, Southwest Michigan Area, American Postal Workers Union (APWU), AFL-CIO</b>		(b) (6), (b) (7)(C)
c. Telephone No. <b>269-353-5625</b> Fax No. <b>269-353-1889</b>	d. Address (Street, city, state and ZIP code) <b>2979 S. 9<sup>th</sup> Street Kalamazoo, MI 49009</b>	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the previous six months, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to properly represent (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.		
United States Postal Service		4. Telephone <b>269-208-2158</b> Fax No.
5. Location of plant involved (street, city, state and ZIP code) <b>525 Riverview Drive, Benton Harbor, MI 49022</b>		6. Employer representative to contact <b>Audrey Wety</b>
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Postal Service</b>	8. Identify principal product or service <b>Mail Delivery</b>	9. Number of workers employed <b>Approx 50</b>
(b) (6), (b) (7)(C) an Individual		
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		12. Telephone No. <b>(b) (6), (b) (7)(C)</b> Fax No. <b>(b) (6), (b) (7)(C)</b>
* 13. DECLARATION I, the undersigned, declare that the statements therein are true <b>(b) (6), (b) (7)(C)</b> an individual (Print/type name and title or office, if any)		
Address of Party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		Fax No. <b>(b) (6), (b) (7)(C)</b> Telephone No. <b>(b) (6), (b) (7)(C)</b> Date <b>11-14-19</b>

FALSE STATEMENTS OR THIS CHARGE MAY BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-251989	11/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  University of Detroit Mercy Professors Union (UDMPU)		b. Union Representative to Contact  (b) (6), (b) (7)(C)	
c. Address 4001 West McNichols, Detroit, Michigan 48221		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to represent employee (b) (6), (b) (7)(C) with respect to (b) (6) promotion for reasons that are arbitrary or discriminatory reasons and/or in bad faith.</p>			
3. Name of Employer  University of Detroit Mercy		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4001 West McNichols, Detroit		6. Employer representative to contact Pamela Zarkowski, Vice President	
7. Type of Establishment (factory, mine, wholesaler) Education	8. Principal product or service Education		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
I, (b) (6), (b) (7)(C), declare that the foregoing statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) an Individual		Tel. No.	
(b) (6), (b) (7)(C) and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11/18/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-252148</b>	Date Filed <b>11-19-2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name American Postal Workers Union \ Detroit District Area Local		b. Union Representative to contact Keith Combs	
c. Address (Street, city, state, and ZIP code) 20530 Southfield Detroit Mi 48235		d. Tel. No. 313-532-9305	e. Cell No.
		f. Fax No. 313-532-5433	
		g. e-mail kcombs@apwudetroit.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Duty of Fair Representation of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I would like to file charges against the DDAL APWU for their failure to file grievances on my behalf related to overtime violations and my employers failure to fulfill their obligation related to the payment of signed settlements. I was told by the union that I was involved in a class action and I informed them that I wanted individual grievances filed on my behalf so that I could be present at my step 1. I would also like to include the DDAL applying inappropriate compensation related to the aforementioned violations...meaning the union is improperly settling grievances and paying employees who are not aggrieved while not paying the proper grievant. which is why I wanted to be present at my step 1. I requested to be present at all grievances and due to the aforementioned they also failed to allow my presence at any step 1 meeting with management. I would also like to include the union failing to represent me while siding with another employee (which these were 2 separate issues that the union combined in favor of another employee) in the presence of management for overtime.			
3. Name of Employer United States Postal Service	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 17500 Oakwood Allen Park Mi. 48101		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service mail services	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)			Tel. No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
Address (b) (6), (b) (7)(C)			e-mail (b) (6), (b) (7)(C)
Date 11-20-2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

**07-CB-252258**

Date Filed

**11-22-2019****INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name UAW Local 160	b. Union Representative to contact David Small, Local President	
c. Address (Street, city, state, and ZIP code)  28504 Lorna Warren, MI 48092	d. Tel. No. 586-751-4474	e. Cell No.
	f. Fax. No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

For the past 6 months the Union has allowed the Employer to hire people off the street to work in the machine corner position, when I should have first been offered the position, in violation of the National Agreement, for reasons that are arbitrary, capricious and in bad faith.

3. Name of Employer General Motors Tech Center	4a. Tel. No. 313-556-5000	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 30001 Van Dyke Ave. Warren, MI 48090	6. Employer representative to contact Ron Pryka, Superintendent
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7. Type of establishment (factory, mine, wholesaler, etc.) Automotive Design Center	8. Identify principal product or service Automotive Design	9. Number of workers employed Approx. 4500
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code)  (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements of my knowledge and belief.  (b) (6), (b) (7)(C), an Individual (Print/type name and title or office, if any)		Tel. No. same as above
		Cell No.
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail same as above
Date 11/22/19		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		07-CB-252412	11-21-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Seafarers Union		b. Union Representative to Contact George Tricker	
c. Address 5201 Auth Way Camp Springs, MD 20746		d. Tel. No. (301)899-0675	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last six months, the Union has refused give me my "A" seniority and since (b) (6), (b) (7)(C) 2019, has refused to allow me to return to work for discriminatory reasons including my religion and ethnicity.			
3. Name of Employer Overseas Shipholding Group, Inc.		4a. Tel. No. 813-209-0600	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 302 Knights Run Avenue, Suite 1200, Tampa, FL 33602		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Ship	8. Principal product or service mail	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), declare that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No. Same as above	
		Cell No.	
Print/type name and title or office, if any)		Fax No.	
Address: Same as above		Date November 21, 2019:	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-252450

Date Filed

11/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 79 SEIU		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3011 West Grand Blvd. Detroit, MI 48202		d. Tel. No. 313 874-1100	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the past 6 months the Union has failed to properly represent me regarding my written request for help/request to file a grievance over the Employer's elimination of my PTO for reasons that are arbitrary capricious and in bad faith.

3. Name of Employer The Bay at Woodward-Champion Care	4a. Tel. No. 313-875-1263	b. Cell No.	c. Fax No.
d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 9146 Woodward Ave. Detroit, MI 48202		6. Employer representative to contact Solo Fisherman, Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service		9. Number of workers employed Approx. 50

## 10. Full name of party filing charge

(b) (6), (b) (7)(C)

## 11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

## 11a. Tel. No.

(b) (6), (b) (7)(C)

## b. Cell No.

## c. Fax No.

## d. e-mail

(b) (6), (b) (7)(C)

## DECLARATION

I declare that the above charge and that the statements are true to my knowledge and belief.

(b) (6), (b) (7)(C) an Individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

## Tel. No.

(b) (6), (b) (7)(C)

## Cell No.

## Fax No.

## e-mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

Date

11/19/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-252458</b>	Date Filed <b>11/26/19</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>Local 600, United Automobile, Aerospace &amp; Agricultural Implement Workers of America</b>		b. Union Representative to contact <b>Bernie Rickey</b>	
c. Address (Street, city, state, and ZIP code) <b>10550 Dix Ave Dearborn, MI 48120</b>		d. Tel. No. <b>313.842.5350</b>	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>For the past six months, the above-named labor organization has been failing and refusing to process (b) (6), (b) (7)(C) overtime grievance for reasons that are arbitrary, capricious and in bad faith.</b>			
3. Name of Employer <b>Detroit Manufacturing Systems</b>		4a. Tel. No. <b>313.243.0700</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) <b>12701 Southfield Rd Detroit, 48223</b>		6. Employer representative to contact <b>Pam Nolan</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>		8. Identify principal product or service <b>Automotive parts</b>	
		9. Number of workers employed <b>700</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
<b>(b) (6), (b) (7)(C)</b>		ATION charge and that the statements knowledge and belief.	
		Tel. No. same as above	
		Cell No.	
		Fax No.	
Address _____		Date <b>11/25/19</b>	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-252508	Date Filed 11-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 723		b. Union Representative to contact (b) (6), (b) (7)(C) Title: Union (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 6735 Haggerty rd MI Belleville 48111-_____		d. Tel. No. (734) 398-5556	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Neapco Drivelines		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6735 Haggerty rd MI Belleville 48111-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/25/2019 12:20:08		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-252513	Date filed November 26, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 19, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4330 Stafford SW, Wyoming, MI 49548		d. Tel. No. (616)249-1708	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by (1) failing to advance grievances of the bargaining unit; (2) removing elected officials without cause; (3) illegally appointing unelected representatives and (4) allowing members not in good standing to serve as (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)			
3. Name of Employer Yanfeng Global Automotive Interior Systems Co., Ltd.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail christie.mohler@yfai.com
5. Location of Plant involved (street, city, state, and ZIP code) 5050 Kendrick Street SE, Grand Rapids, MI 49512		6. Employer representative to contact Christie Mohler	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automotive Parts	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 11-25-19	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CB-252514

Date Filed

11-25-2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 355, Laborers International Union of North America, AFL-CIO (LIUNA) (b) (6), (b) (7)(C)

b. Union Representative to contact

c. Telephone No. 517-321-7709  
Fax No.

d. Address (Street, city, state and ZIP code)  
1118 Centennial Way, Suite 100  
Lansing, MI 48917

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous 6 months, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by refusing to properly represent (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer

Grand River Construction, Inc.

4. Telephone

(616) 669-5611

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

5025 40th Avenue  
Hudsonville, MI 49426

6. Employer representative to contact

Jason  
(616) 408-0133

7. Type of establishment (factory, mine, wholesaler, etc.)

Construction Contractors

8. Identify principal product or service

Concrete

9. Number of workers employed

Approx 100

(b) (6), (b) (7)(C) an Individual

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

Fax No./Email

\* 13. DECLARATION

(b) (6), (b) (7)(C)

Statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Fax No.

11-12-2019  
Date

Address

(street, city, state and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Telephone No.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-252533

Date Filed

11-25-2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Teamsters Local Union 332

b. Union Representative to contact

Mark Barnhart  
(b) (6), (b) (7)(C) Business Agents  
(b) (6), (b) (7)(C)

c. Telephone No.

(810) 767-7330

d. Address (Street, city, state, and ZIP code)

1502 Dort Highway Flint Michigan  
48503

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the Union has failed to file a grievance for me and for ARBITRARY REASONS.

(b) (6), (b) (7)(C)

3. Name of Employer

Precision Vehicle Solution

4. Telephone No.

(810) 417 6045

Fax No.

(810) 963-1906

5. Location of plant involved (street, city, state and ZIP code)

3201 DAVID STREET Flint Michigan  
48507

6. Employer representative to contact

TOPY SMITH  
CHAD HOPKINS

7. Type of establishment (factory, mine, wholesaler, etc.)

Vehicle transporter

8. Identify principal product or service

G.M. Transport Trucks

9. Number of workers employed

150 (+)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

ve charge and that the statements therein are true to the bes

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address

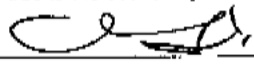
Same as Above

11/25/2019  
(date)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-252545</b>	Date Filed <b>11/26/19</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>Merchant Engineers' Beneficial Association</b>		b. Union Representative to contact <b>Marshall Ainley, President</b>	
c. Address (Street, city, state, and ZIP code) <b>444 North Capital Street NW, Suite 800 Washington DC, 20001</b>		d. Tel. No. <b>202 638 5355</b>	e. Cell No.
		f. Fax No. <b>202 638 5369</b>	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b> Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) discharge grievance and by refusing to give (b) (6), (b) (7)(C) a requested copy of (b) (6), (b) (7)(C) grievance file.  Amended charge: See attachment.			
3. Name of Employer <b>The Interlake Steamship Company</b>		4a. Tel. No. <b>440 260 6900</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) <b>7300 Engle Road, Middleburg Heights, OH 44130</b>		6. Employer representative to contact <b>Mark Barker, Owner</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Maritime shipping</b>	8. Identify principal product or service <b>Maritime shipping</b>	9. Number of workers employed <b>200</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief <b>Ellis Boal</b>  for <b>(b) (6), (b) (7)(C)</b> (signature of representative or person making charge) (Print type name and title or office, if any)		Tel. No. <b>231-547-2626</b>  Cell No.   Fax No.   e-mail <b>ellisboal@voyager.net</b>	
Address <b>9330 Woods Road, Charlevoix, MI, 49720</b>		Date <b>Nov 26, 2019</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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Amended CB charge for (b) (6), (b) (7)(C) 11/26/19:

In 2013 the parties negotiated a side letter to the CBA in which the union pledged to refuse to bargain for its member cooks over certain mandatory subjects, including wages, safety, disparate treatment of similarly situated employees, and other fundamental subjects, and the parties continue to enforce the side letter in regard to the charging party's being relieved of duty on (b) (6), (b) (7)(C) 2019.

Additionally, the bargaining unit may include one non-supervisory member (the charging party) while all other covered employees may be supervisory.

Additionally, the CBA requires covered employees to be union members, not merely agency fee payers.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-252586

Date Filed

11-26-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 337, International Brotherhood of Teamsters (IBT)		b. Union Representative to contact Jim Parrinello	
c. Address (Street, city, state, and ZIP code) 2801 Trumbull Avenue, Detroit, MI 48216		d. Tel. No. 313 965 9833	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by discriminating against (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by not following seniority when referring employees to employers.			
3. Name of Employer Unknown		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Unknown		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie production		8. Identify principal product or service Movie production	
		9. Number of workers employed Varies	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		DECLARATION I declare that the above charge and that the statements made are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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I.O. Charge



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-252617	Date Filed November 27, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International union		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 8000 Jefferson ave MI Detroit 48214-_____		d. Tel. No. (313) 926-5281	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer  Caravan Facilities		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke Rd., Sterling Heights, MI 48321		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Custodial	8. Identify principal product or service Housekeeping/cleaning	9. Number of workers employed About 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 11/27/2019 16:03:41			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-252633	Date Filed 11/27/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IAM Local 698		b. Union Representative to contact Jeff Mcleod Title: Business Representative	
c. Address (Street, city, state, and ZIP code) 841 N. Wayne Rd MI Westland 48185-_____		d. Tel. No. (734) 947-1500	e. Cell No. (313) 598-2027
		f. Fax No. (734) 947-1300	g. e-Mail jmcleod@iam698.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer PAE		4a. Tel. No. (586) 954-2273	b. Cell No. (586) 255-5459
		c. Fax No. (586) 307-3659	d. e-Mail ryan.s.stechow@cbp.dhs.gov
5. Location of plant involved (street, city, state and ZIP code) 41130 Castle Ave Bldg 1422 MI Selfridge ANGB 48045-_____			6. Employer representative to contact Ryan Stechow Title: Site Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	8. Identify principal product or service Aircraft maintenance	9. Number of workers employed 21	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/27/2019 12:17:18		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.